



2020 – 2021

### Leadership Collier Foundation Impact

The Leadership Collier Foundation (LCF) of the Greater Naples Chamber works to activate the potential of leaders to build a stronger Collier County. This work is accomplished by serving as a link between the needs of the community and the leaders who can help fulfill them through a variety of leadership Programs, LCF Alumni Association and community education, Work-Based Learning, and resource building.

The LCF provides leadership programs for executive leaders through Leadership Collier, young leaders, through Associate Leadership Collier, and youth leaders, through Youth Leadership Collier. We firmly believe that through education and engagement, these program graduates then have what it takes to be the difference. Through the LCF Alumni Association, our graduates continue to build alliances, connect to leadership roles, and foster goodwill and civic trusteeship. Leadership doesn't end after graduation—it is only the beginning!

The LCF works with all graduates, Chamber members, and the community at large to connect and fulfill needs for a healthy economy. Our most targeted area of focus is through talent initiatives to address our future leaders of tomorrow.

This initiative is a collaboration between Southwest Florida's educational institutions, nonprofits serving students, and local employers to create high-quality work-related experiences for students to improve their employability skills. Hands-on experience and connections are crucial for growing and retaining our talent in Collier County. Below are a variety of opportunities for employers and professionals to engage in work-based learning:

#### Work-Based Learning

- ✦ Internships
- ✦ Job Shadow
- ✦ Work-Site Tours
- ✦ Guest Speakers
- ✦ Mock Interviews
- ✦ Informational Interviews
- ✦ Student-Business Networking

Through the **Talent Development** initiative to close the gap between education and business, the LCF has worked with:

1,021

Students

24

Educators

102

Employers

100% of all surveyed Leadership Collier and Associate Leadership Collier 2021 class members became inspired to take on additional community leadership roles to build a stronger Collier County.

Of 80 LCF ALUMNI SURVEYED

**A TOTAL OF 2,990 HOURS**

has been dedicated to serving and leading the community.

**75% OF LCF ALUMNI**

actively engaged in work to build a stronger Collier.

**64% OF LCF ALUMNI**

further engaged with the Greater Naples Chamber mission of cultivating economic opportunity for all.



# LCF Alumni feedback



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"In Collier County Public Schools, we have a strong focus on providing equal opportunities for students to access high-quality career academies, an innovative Entrepreneurship program, advanced academics and opportunities for internships. With a diverse district across a large geographic area, we are committed to providing students with real world experiences in addition to rigorous academics. Our strong partnership with the Leadership Collier Foundation allows us to grow our connection to the business community to close the gap between education and the workforce, that not only opens doors to students and families, but strengthens the economic outcomes in our area."

**Dr. Kamlea Patton**

Superintendent, Collier County Public High School  
Leadership Collier '12



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"The connections that were made through my ALC program experience have helped me be more engaged with the people and professionals of our community. Other ALC members have become supporters of my business and I have supported theirs. While we all face uncertainty as we steer towards normalcy from the pandemic, it's reassuring to know how strong our community is in providing support for each other to build a stronger Collier."

**Danny Cox**

Aquatic Areas Manager, Naples Botanical Garden  
(ALC '21)



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"The overall experience of discovering different aspects of Collier County was enlightening and greatly changed my perspective. There truly is a community here, in the full sense of the word, that I didn't see before. I never really pictured myself living in Naples for the rest of my life but after learning and experiencing the fundamentals within Collier County I'd really want to return after college and continue life here."

**Samira**

Student, Mason Classical Academy (YLC '20)



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"As a result of the LCF, I connected and worked closely with Collier County officials, Collier County Emergency Management Services, Collier Department of Health, and the City of Marco Island Fire-Rescue to provide a weekly vaccine clinic for our residents."

**Casey Lucius**

Assistant City Manager, City of Marco Island  
(Leadership Collier '19)



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"This past year I've been able to mentor to Youth Leadership Collier graduates, support connecting LCF Alumni to community leadership needs, and volunteer my time with a variety of organizations through my involvement with LCF. My time around my fellow classmates, alumni, and LCF staff has pushed me to be involved as much as possible and to critically think about creative solutions to problems I would have otherwise had no idea about."

**W.T. Pearson**

Broker, Pearson Commercial Real Estate Service LLC  
(Associate Leadership Collier '18)



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"During YLC, Senator Garrett Richter explained that throughout our lives, we are constantly juggling 6 to 7 balls at a time, which may represent extracurriculars, academics, family, and friendships. However, there will be a point as an adult when you will find yourself juggling up to 14 balls at a time, and Mr. Richter said to remember that each of these balls we juggle are made from rubber, but only one is made from glass, and that glass ball is our family. Stated differently, if you drop school, sports, or work, they will eventually bounce back up. But if you drop family, the glass ball, it will shatter. Youth Leadership Collier has revealed to me is that my greatest leadership role is within my home."

**Joel**

Immokalee High School  
(YLC '21)

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